



ANNUAL MEETING

APRIL 6, 2025

Sparkling Waters Homeowner's Association

ROLL CALL

☑ – Present
P – Proxy

	Owner Name(s)		Owner Name(s)		Owner Name(s)
☐	Alabama Green Med. LLC (Mizell)	☑	Graham, Barry & Alicia	P	Quinones, Jose & Casey-2
☐	586 Radiant Cir LLC	☐	Graves, Jon & Kim	☐	Rosenstock, Doug & Erin
☐	Berridy, Jimmy & Aida	☐	Harris, Matt	☐	Rotter, Andrew
☐	Boening, James & Leigh Ann	☐	Hodge, Brian & Susan	☐	Russo, Troy – 2
☐	Broyles, Phillip	P	Jackson, J&L, Sheila Lary - 2	☐	Saxey, Tom & Cindy
☐	Burroughs, Lloyd & Bea	☐	Klugman, Ed & Anne	P	Schooley, Ken & Karla
P	Bushelle, Bill & Paula	P	Le, Frank and Yuni	☐	Shaw, Mike
☐	Case, Jon & Kathy	☐	Manion, Mike & Lisa – 2	P	Schindler, John & Tammy
☐	Christensen, Lars & Becky	☐	Ortiz, Wm & Ruth Przybyszewski	☐	Totty, John & Christine
☐	Eberle, James	☐	Paz, Carlos & Tina Griffin	☐	Underwood, Eddie & Elizabeth
☐	Emery, Teresa	P	Piehota, Chris & Lisa	☐	Van Tuyl, Russel & Johanna
☐	Fesperman, John & Rhonda	☐	Posada, Nick	☐	Vest, Joseph & Tina
P	Gardner, Pam	P	Potts, Jen		

FOR VIRTUAL ATTENDEES

- Check-in when you first join
- While someone has the floor, please don't interrupt
- To be recognized
 - On-line attendees will “raise their hand” (in Google MEET), or type a chat note
 - Dial-in only attendees will wait for a designated break and for the question: “Does anyone have anything?”
- If, and only if secret voting is required, votes will be registered via Google MEET Polling after each Voting Issue; otherwise voting will be by public “yea” or “nay”

Annual Meeting Agenda

- Verification of lawful notice
- Waiver of secret ballot vote
- Update on Assoc activities
- Near term activities
- Financial report
- New Business
- Next meeting
- Voting Issues

Verification of Lawful Notice

- Requirement to provide advance notice to all record members:
 - By mailing, delivering, or electronically transmittal
 - By placing notice in a conspicuous place
 - At least 15 days in advance of an annual meeting where adoption of an increase in annual assessment will be considered
- Notice of provided by these methods to all record members
 - Notice was mailed or electronically transmitted 38 days prior on Feb 27, 2025
 - Signs were posted at the entrance sign and mailboxes (conspicuous place) 15 days prior on March 22, 2025
 - Notice was placed on the website (conspicuous place) 38 days prior on Feb 27, 2025

Waiver of Secret Ballot Vote

- By-laws require a secret ballot for the election of Officers “unless this method is waived by a majority of the members in attendance at the meeting.”
- By-laws are unclear if there is a requirement for secret ballot for other votes of the membership
- As a result, before any other business is conducted, we will take a vote of members to see if the requirement for secret ballot is waived
- For this meeting
 - Voting for the requirement for secret ballot to be waived: _____
 - Voting against the requirement for secret ballot to be waived: _____
- As such, the requirement for secret ballot is hereby: (waived / not waived)

Update on Association Activities

- Re-registered SWHA with State of Florida
- Renewed website domain name/JustHost
- Federal tax return
- Renewed retainer with Becker & Poliakoff
- Obtained liability insurance, director's errors and omissions insurance, and fidelity bond with Auto-Owners Ins
- Began renewal of Florida Submerged Land Lease (every 10 years) and resolved issue with DEP inspection of common dock
- Continued common beach mowing rotation
- Purchased cloud storage/video conferencing services via Google Workspace

Update on Association Activities (cont)

- Replaced worn and faded Sparkling Waters signs with new from same vendor (slide)
- Fall/Spring Work Days – October 19th, 2024; March 22nd, 2025
 - Continued Thru-Flow decking replacement (slide)
 - Maintained security door (paint, rust inhibitor, change batteries)
 - Landscaping with pine straw mulch at Sparkling Waters and Hwy 98 Parrish Point bed (in cooperation with Waterford Estates and Marsh Harbor)
 - Painted Shimmering Ln and Radiant Cir mailboxes and private property signs (slide)

Sign Replacement



Fall '24 and Spring '25 Work Days



Community Dock Resilience

- TS Helene in 2024 made landfall near Florida Big Bend
 - Big impacts to our dock: TS over 100 miles away
 - Dock inundated and water sprayed through the cracks
- Showed need to increase the pace of Thru-Flow install
 - Plan is to now finish in less than 3 years: 2 of 3 fish platform, then finish, one third, one third, and one third of main walkway
 - Finger piers will be done by slip assignment owners; approximate cost per finger pier: \$400 (may increase if tariffs are imposed)
- Another potential issue: repairing modern pilings that have started to decay
 - Modern pilings don't have creosote, so worms eat them up
 - Wrapping helps, but must be done when first installed



ThruFlow Decking Upgrade

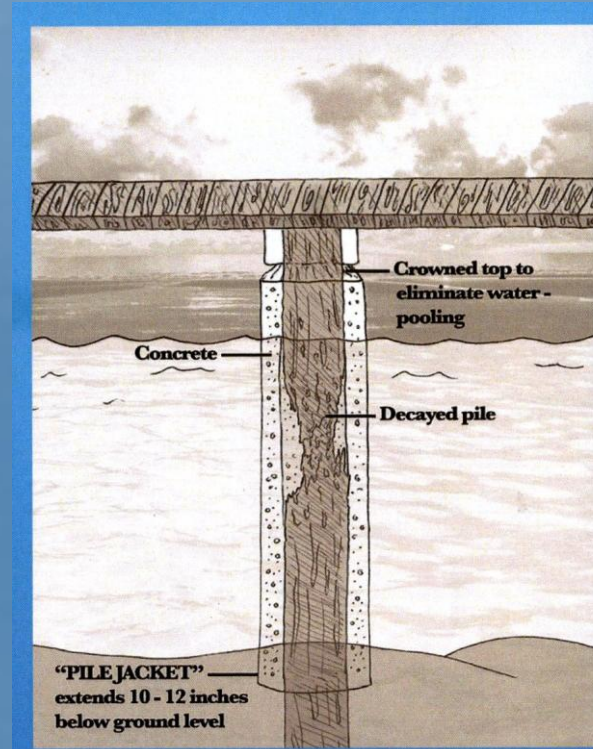
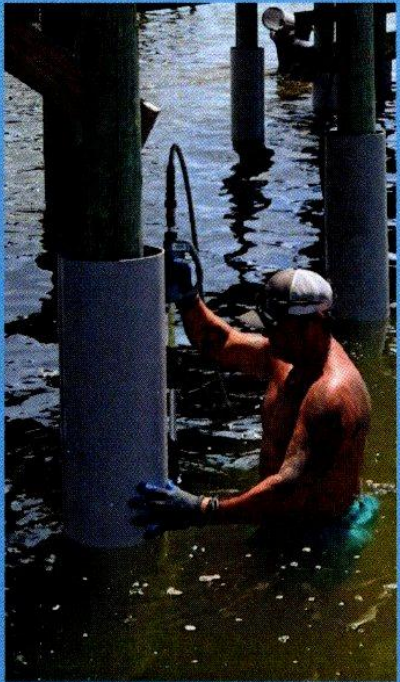


- Replacing a portion per workday (50-50 cost share)
- Requires adding additional structure support
- Main walkway, then fishing platform and finger piers, then the access walkway, and finally the swimming platform
- Power pedestals and other items screwed into the deck require special treatment
- Slip assignees will be given the opportunity this year to replace the finger pier for which they are responsible. Cost ~\$400. Next year it will be mandatory.



Piling Repair with Concrete Sleeves

- Potential solution to rotted pilings - SnapJacket
- SnapJacket is a UV resistant vinyl sleeve that is filled with concrete
- This is a potential self-help project for one or two pilings
- If contracted \$45 - \$55 linear foot



Near-Term Activities

- Re-register SWHA with State of Florida
- Finalize Continuity of Operations/Transition Plan.
- Directors to continue with training required by state law (Florida Chapter 720).
- Self Help Projects:
 - Common Beach maintenance: mowing, clipping vegetation, digging out beach grass
 - Repairing cracks in roads with Crack Filler, Asphalt Sealer
 - Painting sign posts (Simona Russo, Alicia Graham)

* Looking for volunteers to help with Self Help Projects

Updating Articles of Incorporation

MICHAEL WM MEAD *Attorney at Law*

POST OFFICE DRAWER 1329
24 WALTER MARTIN ROAD
FORT WALTON BEACH, FLORIDA 32549-1329
TELEPHONE (850) 243-3135
FAX No. (850) 244-4849

May 15, 1998

N 9800000 2906

Corporate Records Bureau
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32314

900002526809-16
-05/18/98-01039-002
*****122.50 *****122.50

12

RE: SPARKLING WATERS HOME OWNERS ASSOCIATION, INC.
(corporation not for profit)

Gentlemen:


Enclosed please find the original and one copy each of the Articles of Incorporation and Registered Agent form for filing regarding the above-referenced matter. Please file and return a certified copy to this office.

Also enclosed please find my check in the sum of \$122.50 which represents the following:

Filing fee	\$ 35.00
Certified copies	52.50
Registered agent	35.00

Thank you for your assistance and cooperation in this matter.

Sincerely,



MICHAEL Wm MEAD
MWM/bjg

Enclosures: a/s

CORP/Corporat.ltr

F. CHESSER MAY 21 1998

F. CHESSER MAY 21 1998

FILED
98 MAY 18 AM 11:17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

- Recent work by Association Attorney, Becker and Poliakoff has shown that current Articles of Incorporation are woefully out of date and must be updated.
- Other Governing Documents (Covenants and By-Laws) also need to be updated.
- This will be an expensive proposition, but other than the Articles of Incorporation, this is not time-critical and can be done over a few years.
- Bottomline: Need to allocate more funds in the budget for the Association Attorney.

Change of Association Attorney

- This year we have had more legal expenses than budgeted
- In addition, we have had a major disagreement with our current attorney on the philosophy of the support we need (in short, us: less support; them: much more)
- This disagreement has led us to conclude we need a new Assn. attorney
- Will be looking to make the change later this year
- We will search for a smaller, local firm with Community Association experience
- Will make changes to the Governing Documents through this new attorney
- Developing a list of potential attorneys; have two, maybe three so far; will get serious about selecting a new attorney later this year (summer/fall)

Financial Report

Alicia Graham
Secretary/Treasurer

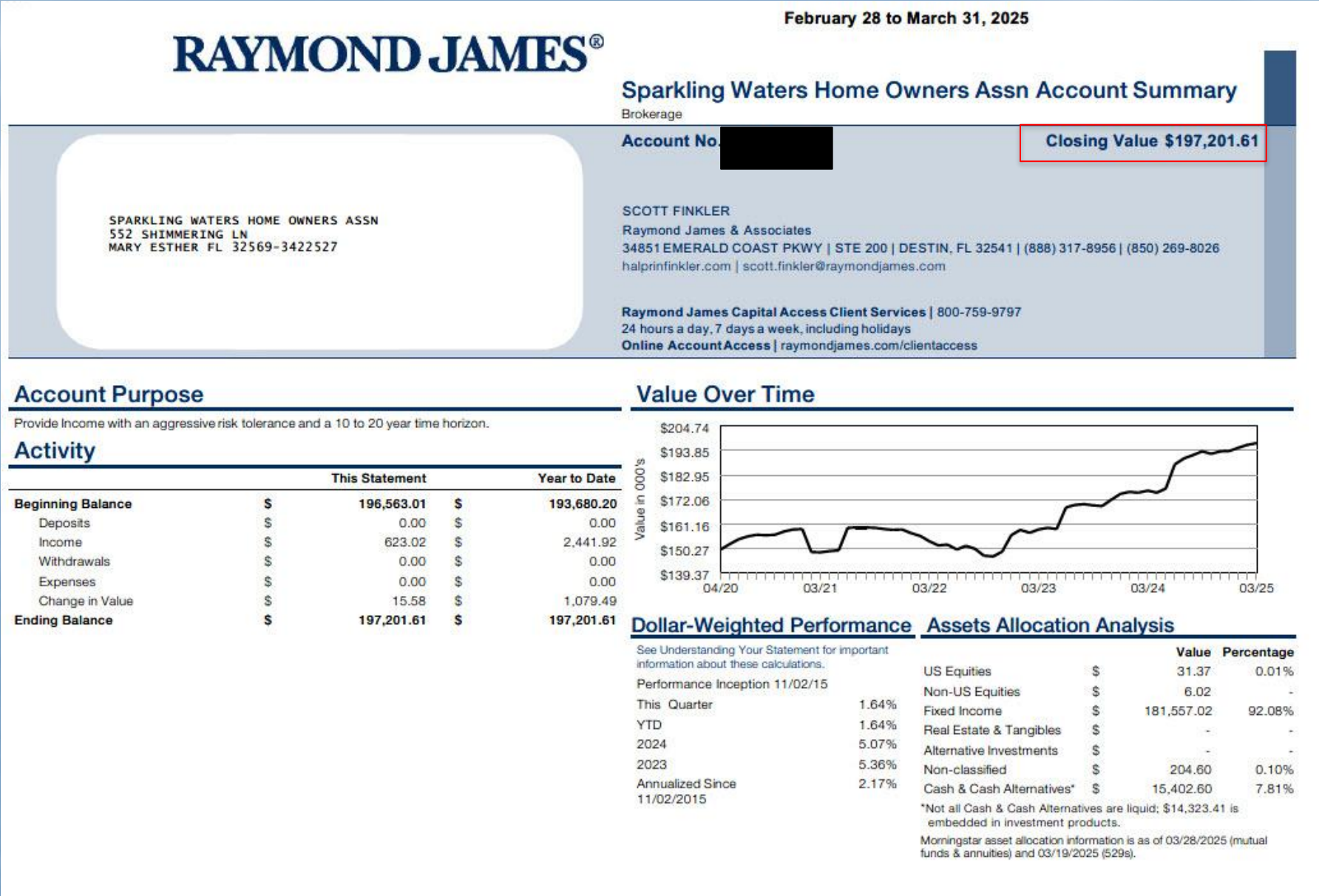
CY2024 Financial report

- Detailed Financial Report is available on <http://sparklingwatershoa.com/Documents.php>
 - Covers the period January 1, 2024 – December 31, 2024
 - If interested in downloading or reviewing, just request password
 - Submitted FY change request (Form 1128) with IRS
- Four accounts
 - HOA Checking
 - HOA Reserve Funds (Investment Account)
 - Dock Checking
 - Dock Reserve Funds (Sinking Fund, also an Investment Account)

Main Investment acct as of Mar 31, 2025 (Goal - \$250K)

Closing value as of Dec 31, 2024: \$193,680.20

“Interest rates and bonds often move in opposite directions. When rates rise, bond prices usually fall, and vice versa.”
Charles Schwab



Dock Sinking Fund as of Mar 31, 2025 (Goal - \$60K)

February 28 to March 31, 2025

RAYMOND JAMES®

Sparkling Waters Dock Fund Account Summary

Brokerage

Account No. [REDACTED]

Closing Value **\$22,864.59**

SPARKLING WATERS HOME OWNERS ASSN
552 SHIMMERING LN
MARY ESTHER FL 32569-3422527

SCOTT FINKLER

Raymond James & Associates

34851 EMERALD COAST PKWY | STE 200 | DESTIN, FL 32541 | (888) 317-8956 | (850) 269-8026

halprinfinkler.com | scott.finkler@raymondjames.com

Raymond James Capital Access Client Services | 800-759-9797

24 hours a day, 7 days a week, including holidays

Online Account Access | raymondjames.com/clientaccess

Closing value as
of Dec 31, 2024:
\$22,428.53

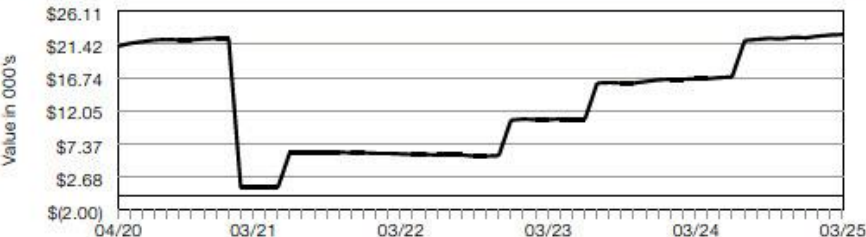
Account Purpose

Provide Income with an aggressive risk tolerance and a 10 to 20 year time horizon.

Activity

	This Statement		Year to Date	
Beginning Balance	\$	22,814.72	\$	22,428.53
Deposits	\$	0.00	\$	0.00
Income	\$	80.36	\$	246.43
Withdrawals	\$	0.00	\$	0.00
Expenses	\$	0.00	\$	0.00
Change in Value	\$	(30.49)	\$	189.63
Ending Balance	\$	22,864.59	\$	22,864.59

Value Over Time



Dollar-Weighted Performance

See Understanding Your Statement for important information about these calculations.

Performance Inception 11/02/15

This Quarter	1.94%
YTD	1.94%
2024	5.19%
2023	5.17%
Annualized Since 11/02/2015	2.86%

Assets Allocation Analysis

	Value	Percentage
US Equities	\$ 12.38	0.05%
Non-US Equities	\$ 3.30	0.01%
Fixed Income	\$ 12,905.50	56.46%
Real Estate & Tangibles	\$ -	-
Alternative Investments	\$ -	-
Non-classified	\$ 112.28	0.49%
Cash & Cash Alternatives*	\$ 9,831.13	42.99%

*Not all Cash & Cash Alternatives are liquid; \$4,411.05 is embedded in investment products.

Morningstar asset allocation information is as of 03/28/2025 (mutual funds & annuities) and 03/19/2025 (529s).

SWHA Previous budget

May 2024-April 2025

Administrative/Attorney Costs	\$ 1,236.25
Insurance	\$ 2,002.00
Utilities	\$ 2,600.00
SWHA Partial Share of Dock Operating Costs	\$ 150.00
Reserve Fund	\$ 10,000.00
Remaining Allocations	\$ 5,500.00
Total:	\$ 21,488.25
Number of Lots	42
Average per Lot Assessment	\$ 511.63

20 members paid full amount (\$550) last year. Assuming the trend continues in 2025.

Previous Budget Vs. Actuals May '24 – Apr '25

Expenses (May 24 – Apr 25)		Budgeted	Actuals
FP&L (Street Lights)		2,600.00	2,334.58
State filing fee		61.25	61.25
Administrative (postage, signage, office supplies, website, cloud storage)		761.32	609.86
Picnic		300.00	212.28
Attorney Fees		1,175.00	3,684.00
Construction supplies, landscaping, new signs, thru-flow decking, PVC, etc.		4,500.00	5,410.62
Liability Insurance		2,022.02	2,022.02
Common Dock Expenses (SWHA Share)		150.00	150.00
TOTAL EXPENSES:		11,569.59	14,334.61
Reserve Budget for Street Repairs (Main Investment Acct)		10,000.00	10,000.00

Current Balances as of 2/25/2025

4/5/2025 Balance Main Checking Acct	8,771.92
4/5/2025 Balance Dock Checking Acct	3,004.80
Balance Main Ray James Investment Acct (as of 3/31/25)	197,201.61
Balance Dock Ray James Investment Acct (as of 3/31/25)	22,864.59

Financial Report

Projected Operating Budget (May 25 - Apr 26)

• Insurance	1,862.44
• Administrative (postage, signage, supplies, website, cloud storage)	900.00
• Filing Fee (due by May 1st)	61.25
• Picnic	200.00
• Utilities (Streetlights and Gazebo)	2,600.00
• Attorney Retainer (due by Jan 1st)	225.00
• SWHA Share of Dock Costs/ SLL Fees	391.00
• Improvements (e.g. road repair, etc.)	1,000.00
• Attorney (Articles of Incorporation, etc. update)	2,000.00
• Workdays (Landscaping, thru-flow upgrade)	4,500.00
Reserves: Road Repair Investment Account	10,000.00
Total Projected Operating Expenses/Reserves:	\$23,739.69

SWHA Projected EXPENSES

May 2025-April 2026

Operating Budget:	
Insurance	\$ 1,862.44
Administrative/Filing Fee/Picnic	\$ 1,161.25
Utilities	\$ 2,600.00
Attorney Costs	\$ 2,225.00
SWHA Share of Dock Costs including SLL	\$ 391.00
Improvements	\$ 5,500.00
Reserve Budget:	\$ 10,000.00
Total:	\$ 23,739.69
Number of Lots	42
Min. Needed Average per Lot Assessment	\$ 565.23

Average
\$21,600 per
year in
collections.
Overage is \$
 $2,139.69 \div 42 =$
\$50.95

**Recommend
assessment
increase of
\$50 per lot
with
assessments
due June 4,
2025**



Boat Slip fees due **April 29, 2025**

Projected Operating Budget (May 25- Apr 26)

Repairs	100.00
SLL Renewal Share (renews every 10 years on May 4th)	47.00
Insurance	25.00
1/13 th Water Usage	17.00
Power Base Charge	43.00
Operating Expenses Subtotal	232.00
<hr/>	
Contribution to Dock Reserve Fund	420.00
TOTAL	652.00
Lift Power Fees (for slips with lifts)	+ 6.00*

**Will continue to monitor power usage for spikes and reassess if needed.*

Recommendations

- The Board of Directors recommended at February 25, 2025 meeting to increase Annual Assessment to \$600 per lot per year with the option to earn a \$100 workday credit
- Reverse due dates so slip fees will be due first, April 29, 2025 and assessments due second, on June 4, 2025.
- 2025 Slip fees incurred an increase of \$47 per slip due to 2025 Florida Submerged Land Lease Renewal
 - Slip fees electronic pay option also available via Zelle to dock@sparklingwatershoa.com
 - Electronic pay option now available via Zelle to treasurer@sparklingwatershoa.com for the annual assessment
 - Payment options still available: Pay with paper check or have your bank cut a check and mail it to the treasurer at 552 Shimmering Lane.

New business

- HOA rule enforcement overview; when will we take action
 - Complaint
 - Copycat violations
- Report on home sales, new owners
- New business from the members
 - You have up to three minutes to speak

Home sales – new owners

- 580 Radiant Cir (A-16) lot from Gusoff to Boening 8/16/2024
- 578 Radiant Cir (A-17) house from Akins to Graves 9/30/2024
- 582 Radiant Cir (A-15) house from Gusoff to Schooley 2/27/2025

“Final” Draft Continuity of Operations Plan Refresher

- Part I: Continuity of Operations Planning: Disaster
 - Sections: Introduction, Critical Functions, Internal Communications, Alternate Facilities, Family Emergency Plans
- Part II: Continuity of Operations Planning: Officer Succession
 - Sections: Introduction, Orders of Succession, Delegation of Authority, Officer Authorities and Duties, Plan Deactivation after Emergency has Passed
- Part III: Transition Planning
 - Sections: Introduction, Planned /Permanent Officer/Director Transition, Preparation of Incoming Officers/Directors, Items to be Passed/Transferred to Incoming Officers/Directors, In-processing/Out-processing Checklists
- Restricted Addendum with financial and personally sensitive info (e.g. acct numbers, next-of-kin) etc., stored on cloud, but only available to directors.

“Final” Draft Continuity of Operations Plan

- Purpose
 - Continuity of Operations – Disaster (natural or man-made: fire, storm, flooding, etc.)
 - Continuity of Operations – Officer Succession (due to death, disability, or unavailability)
 - Transition Planning: Natural and planned changing of officers due to elections and retirements
- Schedule
 - Completed Draft Disaster Plan/Continuity of Operations Plan 29 February 2024
 - Presented previous draft plan to membership at April 14, 2024 annual meeting
 - “Final” Draft can be downloaded at [THIS LINK](#).
 - If no objections by June 6, 2025, this plan will be considered final, marked as such and uploaded under “Governing Documents” on HOA website. Plan will be reviewed and updated prior to each annual meeting.
 - If a tropical cyclone is predicted to impact our area, this plan should be immediately reviewed by all and the directors should enact preparatory measures described in this plan.

New Business (cont)

- Proposed date for next Annual Meeting- Sunday, April 12th, 2026 (Easter is April 5th; Okaloosa County Spring Break is March 13th -23th)
- Fall BBQ Dates? Continue Oktoberfest theme?
- Phone book. See slide 35.

NEW BUSINESS (CONT)

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

2026 OCTOBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Proposed date for 2026 Annual Meeting: April 5, 2026
Fall BBQ: Proposed date: Sunday, October 25th?

Phone Book Release/Email Distro

- Many signed release via 2021 form; still effective. Older forms are invalid.
- Ten members have not signed 2021 or later (Two-part) permission form.
- Will send copy to those who participated.
- Two-part form authorizes 1. release of info to neighbors and/or 2. the Assoc to contact you via email, or both
 - We strongly recommend authorizing email contact from the Assoc due to unreliability of the USPS
 - Authorizing the release of your info to neighbors enables you to receive roster
 - Fillable form posted at: <https://sparklingwatershoa.com/Documents.php>

New Business From Members

- Any new business from members?
 - You have up to 3 minutes to speak

Voting Issues

1. Budget

On the question of whether to accept the recommended budget and assessment? Increase assessment at \$600 per lot per year with the \$100 workday (or equivalent tasks) credit?

- Yes or No

2. Election of Officers: Pres; Vice-Pres; Treasurer; Director

Incumbents: President Barry Graham, Vice President John Totty, Treasurer Alicia Graham, Director-at-Large Michael Manion. Nominations?

3. Waive Fidelity Bond (Criminal Insurance) for the following year?

- Yes or No

4. Next Annual Meeting -- Sunday, April 12th, 2026?

- Yes or No

ROLL CALL

☑ – Present
P – Proxy

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☐	586 Radiant Cir LLC	☐	Graves, Jon & Kim	☐	Rosenstock, Doug & Erin
☐	Berridy, Jimmy & Aida	☐	Harris, Matt	☐	Rotter, Andrew
☐	Boening, James & Leigh Ann	☐	Hodge, Brian & Susan	☐	Russo, Troy – 2
☐	Broyles, Phillip	P	Jackson, J&L, Sheila Lary - 2	☐	Saxey, Tom & Cindy
☐	Burroughs, Lloyd & Bea	☐	Klugman, Ed & Anne	P	Schooley, Ken & Karla
P	Bushelle, Bill & Paula	P	Le, Frank and Yuni	☐	Shaw, Mike
☐	Case, Jon & Kathy	☐	Manion, Mike & Lisa – 2	P	Schindler, John & Tammy
☐	Christensen, Lars & Becky	☐	Ortiz, Wm & Ruth Przybyszewski	☐	Totty, John & Christine
☐	Eberle, James	☐	Paz, Carlos & Tina Griffin	☐	Underwood, Eddie & Elizabeth
☐	Emery, Teresa	P	Piehota, Chris & Lisa	☐	Van Tuyl, Russel & Johanna
☐	Fesperman, John & Rhonda	☐	Posada, Nick	☐	Vest, Joseph & Tina
P	Gardner, Pam	P	Potts, Jen		

BACKUP SLIDES

PROCEDURES FOR MEETINGS

- Meeting Notice Procedures
- Members can speak at BOD meetings during “open forum” and only on topics on the pre-published agenda
- Time Limit: 3 minutes per property
- Member must be recognized by meeting chairperson
- 2-hour time limit for BOD and annual meetings, unless a majority of BOD agrees to extend
- For members to video record a meeting requires advance permission

ELECTION PROCEDURES

- Officer nominations may be received in advance or from the floor by member for themselves or others
 - If advance, candidate will be “qualified”, and if > 7 days prior to meeting included on ballot
 - If from floor, candidate immediately “qualified”, name will not be listed on the ballot (write in)
- Resolutions identified to the Secretary from the BoD, from members in advance, or from the floor
 - If from BoD or member more than 7 days in advance, resolution will be included on the ballot
 - If from floor, text must be specified, motion seconded, not be included on the ballot (write in)
- **Voting procedures:** No vote needed for non-contested Officer positions, members may waive written secret vote if approved by a majority of those attending. Five types of vote:
 - Voice Vote: If members have voted to waive secret vote. Vote is public. Not secret, not auditable.

ELECTION PROCEDURES (CONT.)

- **Voting Procedures (cont.):**
 - Secret Written Vote: Assoc will pass out ballots without distinguishing markings for members to use. Members place in a collection vessel when time to vote. Vote is secret and auditable.
 - Proxy: In writing and filed with the Secretary. Effective for only one meeting. If proxy is not specified then awarded to President. Proxies procedures same as Secret Written Vote. Vote is not public, but is not completely secret. Vote is auditable.
 - Vote by Video Teleconference: Member participating by VTC can vote by voice vote, or using vote function. If using vote function, the vote is not public, but is not completely secret. Vote is auditable.
 - Written Ballot: Used only after the meeting to achieve a quorum. Vote is not public, but is not secret. Vote is auditable.
- **Electronic Voting.** Not currently permitted by our By-Laws since they allow nominations from the floor.
- **Election Auditor.** The Board may appoint one or more election auditors to conduct or audit the election as needed.

RULES FOR RECORDS INSPECTION

- These procedures protect SWHA from abusive requests, such as during litigation.
- Members may request to inspect SWHA “Official Records.” Certain records, such as those containing Personally Identifiable Information, are off limits to inspection.
- Sets limits of 2 requests per owner per month, 8 total hours of Directors’ time dedicated to fulfilling inspections requests
- SWHA has 10 business days to comply
- 25 cents per page for printed documents, and actual costs for electronic media and photocopies.
- For voluminous requests, SWHA may charge up to \$20 hour for labor costs.

WHAT DOES FL STATUTE 720.303 DECLARE AS OFFICIAL RECORDS?

Record Maintenance, Including Owner Access to Records – Con't

The Official Records of an Association Must Include Certain Documents

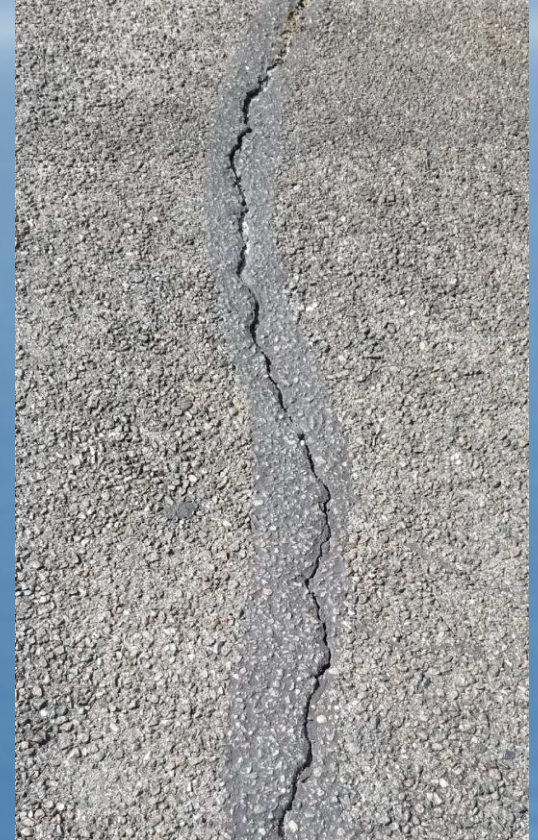
- Plans, specifications, permits, and warranties
- Bylaws/amendments
- Articles of incorporation/amendments
- Declaration/amendments
- Current rules and regulations
- Minutes of all board and member meetings (7 years)
- A roster of all members
- All association insurance policies (7 years)
- All contracts (Bids -1 year)
- Financial/accounting records (7 years)
- Disclosure summary described in FS §720.401(1)
- HOA = All other written records re. operation of association
- Condo = all other written records related to operation of

Records not Available for Inspection by Owners

- Attorney-client privileged records
- Attorney work product records
- Records obtained in connection with screening process
- Medical Records
- Personnel Records
- SS #'s, driver's licenses, credit cards, emails, emergency contact info or any other "personal identifying information"
- Assn security/passwords
- Assn software/operating systems
- Opt-out instead of Opt-in on member directories for telephone numbers

ROAD REPAIR

- Asphalt filler for crack $> \frac{1}{2}$ in and potholes
- Crack filler for cracks $< \frac{1}{2}$ in
- Asphalt sealer to preserve repairs



SECURITY DOOR

- Security door installed two years ago and keys distributed to all owners/tenants
- Installed to prevent unrestricted use of common facilities
- Changed to combination cypher lock door handle in 2022
- Remember all guests who are not staying in your home, must be accompanied



Painting Mailboxes

- Mailboxes painted over last 3 workdays.
 - Shimmering Lane mailbox completed at Fall Workday on October 27, 2024
 - Radiant Circle mailboxes completed at Spring Workday on March 22, 2025
- Thanks to Simona Russo for making them look great!

